

The Montville Township Police Department is seeking qualified candidates for the position of Police Officer



The Montville Police Department is looking to add to our 19-officer team with an officer who possesses the skills and heart to serve our 22 square mile, 14,000 resident community.

Montville PD offers a competitive compensation package:

PAY:

Starting hourly rate of \$29.13 increases to \$33.20 after a one-year probation period. Additional annual pay increases follow. Every officer is paid an additional 6% above their base pay, as a Township-funded OPERS-LE pension contribution. Examples are given below for the first two pay steps:

$\$29.13 + 6\% \text{ Twp-Funded Contribution} = \30.88 total hourly compensation

$\$33.20 + 6\% \text{ Twp-Funded Contribution} = \35.19 total hourly compensation

HEALTHCARE:

We offer excellent health care at a very low cost. The monthly cost for family medical insurance is \$50 and \$20 for singles, with medical deductibles paid by the Township.

ADDITIONAL BENEFITS:

- 10 paid holidays
- 10-hour shifts, three consecutive days off
- \$1000 annual uniform/equipment allowance
- Brand new (2024) fitness facility with Rogue equipment
- Longevity Pay
- Education Incentive Pay (amount varies by level of degree)
- Tuition Reimbursement

REQUIREMENTS:

- Must be a U.S. Citizen with a High School Diploma or G.E.D.
- Must be 21 years of age or older at the time of application, with a valid Driver License.
- No felony criminal record and must be able to pass background investigation.
- Must pass medical and psychological exams, certifying that the applicant meets the requirements necessary to perform the duties of a police officer. Must pass a comprehensive drug screen.
- Tattoos, body art or branding cannot extend beyond the wrist to any part of the hand, or extend above the line on the neck where a standard crewneck t-shirt rests.

The hiring process consists of interviews, written exam, physical agility test and a background investigation.

INTEGRITY

RESPECT

COMPASSION

PROFESSIONALISM

